

## KEY LEADERSHIP

**Balaji Ganapathy, Head of HR Workforce Effectiveness, TCS**

**Lina Klebanov, Senior Manager, Corporate Social Responsibility, Education Programs, TCS**

**Arif Rahman, Technology Specialist, STEM Programs, TCS**

## KEY EVENTS / HIGHLIGHTS



- TATA Consultancy Services (TCS) was able to exceed their pledge goal through their mentoring initiatives **like goIT, STEM CAD iConnect, and iNSPIRE** – Counting **55,507** relationships.
- **goIT Programs** are in 32+ cities across the U.S. and allow employees to work with students to encourage them towards Computer Science degrees and careers.
- Internally, TCS's iCONNECT mentoring program connects thousands of TCS professionals for guidance and mentorship.
- TCS was the recipient of the **2015 Mentor Leadership through Technology Award** and spoke on corporate best practices at the 2016 MWM Summit and Gala.

## OUR NEXT STEPS

- To communicate the business case of mentoring girls and young women, TCS and STEMconnector published the white paper "Women in STEM: Realizing the Potential" in 2014
- Continue to grow and develop internal and external mentoring programs
- Present TATA Consultancy Services mentoring initiatives as Corporate Best Practices as part of National MWM Meetings

## MWM PORTAL DEVELOPMENT

TCS is responsible for the design and development of the MWM Website. They released the latest mobile-friendly version Fall 2016 with new engagement features for companies and organizations. The website is used by thousands from Fortune 500 companies and national girl-serving partners across the U.S.



## WORKING WITH MWM

TATA Consultancy Services has been one of the biggest corporate supporters of Million Women Mentors since the beginning. TCS was able utilize the MWM Mentoring Inventory to participate in the Be Counted! Campaign and gain understanding of all the mentoring they are doing across the company, resulting in 32,000+ completed mentoring relationships in 2 years.

*"Million Women Mentors' success is a testament to the collective impact we can have as leading organizations in North America, devoting the passion of our people and technology as critical factors to inspire more girls and women to pursue STEM education and careers"*



Surya Kant, President of North America, UK and Europe, TCS

## CONTACT INFO

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