

KEY LEADERSHIP

Balaji Ganapathy, Head of HR Workforce Effectiveness, TCS

Lina Klebanov, Senior Manager, Corporate Social Responsibility, Education Programs, TCS

Arif Rahman, Technology Specialist, STEM Programs, TCS

KEY EVENTS / HIGHLIGHTS



- Tata Consultancy Services (TCS) was able to exceed their pledge goal through their mentoring initiatives like **goIT, STEMCAD iConnect, and iNSPIRE** – Counting **89,775** relationships.
- **goIT Programs** are in 38 cities across the U.S. and allow employees to work with students to encourage them towards Computer Science degrees and careers.
- TCS and STEMconnector made the business case for mentoring girls and young women in its the white paper "[Women in STEM: Realizing the Potential](#)"
- Received the prestigious Civic 50, awarded by the premiere volunteer nonprofit Points of Light and celebrating the 50 most civic minded corporations
- TCS's Chandrika Srinivasan lauded as a 'Woman Worth Watching in STEM' for her mentoring of female youth, professional achievements

OUR NEXT STEPS

- Publicize a recently published [white paper](#) following the recent 'Diversity In Technology' roundtable in NYC which convened a cross sector participants from private, governmental, and NGO sectors
- Launch employee mentorship efforts through '[Ignite My Future In School](#),' a collaboration between Discovery Education and TCS that will integrate computational problem solving into common core classes across the US
- Identify new pathways to advancement to ensure that women have a seat at the decision-making table

MWM PORTAL DEVELOPMENT

TCS is responsible for the design and development of the MWM Website. They released the latest mobile-friendly version Fall 2016 with new engagement features for companies and organizations. The website is used by thousands from Fortune 500 companies and national girl-serving partners across the U.S.



WORKING WITH MWM

TATA Consultancy Services has been one of the biggest corporate supporters of Million Women Mentors since the beginning. TCS was able utilize the MWM Mentoring Inventory to participate in the Be Counted! Campaign and gain understanding of all the mentoring they are doing across the company, resulting in 89,775 completed mentoring relationships in 3 years.

"Million Women Mentors' success is a testament to the collective impact we can have as leading organizations in North America, devoting the passion of our people and technology as critical factors to inspire more girls and women to pursue STEM education and careers"



Surya Kant, President of North America, UK and Europe, TCS

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