State of the States

A REPORT TO THE NATION
Million Women Mentors is pleased to announce the release of the MWM State of the States: A Report to the Nation 2016-2017, highlighting the progress and efforts of 39 states over the past year. Million Women Mentors is a national movement with the goal of providing one million Science, Technology, Engineering, and Math (STEM) mentoring relationships to girls and women, helping them to choose, persist and succeed in STEM programs and careers. MWM is an initiative of STEMconnector in collaboration with over 60+ national partners, 45+ corporate sponsors, and 39+ state teams.

OUR GOALS ARE TO:

● Leading a national call to action for corporations to join MWM and capture metrics around mentoring girls and young women in STEM.
● Providing an automated, scalable and easy-to-use platform to eliminate barriers and facilitate large numbers of STEM professionals (male and female) with tools to become effective mentors, in partnership with 60+ national organizations reaching over 30 million girls.
● Matching participating corporations to scaled non-profit partners and educational institutions in need of STEM mentors and role models.
● Building and supporting state teams to execute MWM at the local level.
● Recognizing best practices and “who is doing what” in mentoring girls (middle school through careers) in STEM.

Mentoring with Million Women Mentors

High quality mentoring and sponsorship programs that connect girls and young women with STEM professionals can help counter negative stereotypes because girls see firsthand that females thrive and be successful in STEM careers.

Whether connected to a school, an after-school program, a postsecondary institution, or the workplace, mentoring can both reduce factors that lead attrition and increase those that support retention, keeping educational and career interests on track for success in STEM.

In order to have impact, we prefer our mentors to spend at least 20 hours working with his or her mentee(s) over the course of one year. Our suggested pathways for mentoring are in the graphic to the right. We encourage organizations to look at additional non-traditional mentoring activities like STEM events, summer camps, and career counseling.

Thank you to our Sponsors!
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**OUR GOALS ARE TO:**

1. Increase the percentage of U.S. high school girls planning to pursue STEM careers.
2. Increase the percentage of U.S. young women pursuing undergraduate degrees in STEM fields.
3. Increase the percentage of U.S. women staying and advancing in STEM careers through supporting workforce mentoring programs.

**SINCE THE LAUNCH IN 2014 MWM HAS BEEN**

- Leading a national call to action for corporations to join MWM and capture metrics around mentoring girls and young women in STEM.
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Why Million Women Mentors

We know that growth in STEM jobs over the last 10 years has been three times greater than non-STEM jobs. Today 80% of the fastest growing occupations depend on STEM Skills but women are all too often largely left out of this conversation. We see the need to get more more girls and young women interested in STEM and also help retain women in their STEM careers as interest in STEM for girls is declining and nearly 50% of women drop out of their STEM Careers in the first 10 years.
Mentoring has been proven to be an effective way to achieve the goals of Million Women Mentors, yet only 6% of female students interested in pursuing STEM are encouraged to do so by a mentor. Not only does mentoring help counter negative stereotypes surrounding women in STEM professions but it also has positive effects on the mentors themselves with increased retention rates of mentors who participated in company mentoring programs, higher promotion rates, and more salary grade changes.
There is a need for more diversity in the STEM workforce and more STEM workers overall. Mentoring is an effective method to do just that and Million Women Mentors is the perfect platform for it. The national movement connects Fortune 500 Companies, national non-profits and girl-serving organizations, leadership in education, and representatives from government agencies across the country to elevate the conversation around girls and women in STEM and facilitate change through mentoring across the country.

Currently, Million Women Mentors has 60+ Sponsors including BP, Cisco, PepsiCo, Sodexo, TATA Consultancy Services and Walmart, 65+ partners including AAUW, FIRST, Science Olympiad, Mind Research and 4-H Council, and 37 state teams, having either Governors or Lt. Governors serving as the Honorary Chair for their effort.
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Million Women Mentors is organized by states, with state teams leading local individual efforts with 39+ states currently engaged. State leadership is able to make a pledge, develop a steering committee, and then work to reach their pledge goals. Each state team works to engage companies, nonprofits, and higher education to support girls and women in STEM through mentoring. State teams consist of 1-2 chairs and 5-10 steering committee members and, in most cases, are all volunteer.

### CREATING A PLAN AND MAKING A STATE PLEDGE:

1. Establish State Chair(s)
2. Host Steering Committee Introductory Webinar to engage members across the state
3. Work with state team to create a pledge goal for mentoring relationships for the state
4. Host Planning Call/Meeting to determine next steps for the committee
5. Secure Honorary Chair to help promote the effort - typically Lt. Governor or Governor
6. Survey current mentoring activity within the state and participate in the Be Counted! Campaign
STATE LEADERS SUPPORT:
Each state is encouraged to select a leader or two who can serve as a liaison to the national MWM team. A monthly State Leaders Call is held with these individuals to share best practices between states and each month an invited guest is featured to present a topic of interest to the states. National updates are also included in these state calls. Each year states are also able to participate in small working group calls to encourage the exchange of ideas and strategies. Additional resources are created based on these calls and conversations.

ORGANIZATIONAL STRATEGIES
State efforts are organized in a variety of ways based on the needs of the state and the resources available to leadership teams. Generally, the movement fits in with the current work of the organizations of those involved. Some states have an effort largely housed inside an MWM Sponsor organization, where others have an appointed leader from the Lt. Governor’s office. Others teams function out of higher education institutions or simply have a dedicated STEM professional with the bandwidth to grow the movement.

SUGGESTED GROUPS TO SERVE ON THE STATE STEERING COMMITTEE:
1. Universities
2. Community Colleges
3. Educators
4. Corporations/Businesses
5. Professional Organizations – Particularly Focused On Women
6. Non-Profits Focused On Girls
7. National Girls Collaborative Project Affiliates
8. STEM Organizations
9. State Government
In supporting the various state activities, the MWM Team assembled the State Tool Kit with various resources that can be employed and customized by the states to implement MWM regionally. Additionally, the MWM team provides customized logos to each state. Offers have been made and accepted for personal state visits, webinars for state leadership, and countless phone conversations to assist the states as they build their MWM efforts. The outline for the tool kit is below, and this toolkit will continue to be revised as the movement continues to be responsive to the needs of the states. It is available in a Google Drive for state leaders.

**General MWM Resources**
1. Overview / Frequently Asked Questions
2. State Plans / Goals and Guidelines
3. State Leadership Contact information
4. MWM Brochure
5. MWM One Pager

**Customizable MWM Resources**
1. Sample Company Engagement letter for Governors / Lt. Governors
2. Standard MWM Presentation
3. Mentoring Program Inventory Form
4. Mentoring with MWM - Customizable Company Engagement Guide
5. MWM Pledge Card
6. Sign-up Sheet
7. Mentor Action Guide

**State Effort Resources**
1. Honorary Chair Role Document
2. State Leadership Chair Role Document
3. Sample Agendas for suggested Monthly Phone calls
4. State Kickoff Event Tips
5. State Leaders Call Recordings
6. MWM Webinar Recordings
7. General States Proposal for state leaders to use to raise funding
8. Sample State Resolution
9. State Logos
10. State Reports
11. One Page flyers
STATE REPORTS

As a report to the Nation we have captured the excellent state efforts for 2016 and the projected plans for each state that has made a pledge since 2014, and worked with the MWM team to create a one page report to summarize their efforts and plans. Each report contains the state’s pledge, the list of those on the steering committee, honorary chair (if they have one), specific actions, results of these actions and plans for MWM state efforts for 2016-2017. This past year Million Women Mentors was able to secure leadership or reconstitute leadership in 8 states making this the biggest report yet!

The activities that occurred can be broadly categorized as media events, meetings and conferences, company and educational institution engagement, legislation and political activities. It is interesting and impressive the list of activities each of the states has engaged in since MWM began. It is even more impressive what the states are continuing to build.

These reports will be shared broadly to allow the states to learn from each other and share within their own states as to what they have accomplished. State Reports included are:

Alabama  
Alaska/Hawaii  
Arizona  
Arkansas  
California  
Colorado  
Delaware  
Florida  
Georgia  
Idaho  
Illinois  
Indiana  
Iowa  
Kansas/Missouri  
Kentucky  
Maryland  
Massachusetts  
Michigan  
Montana  
New Jersey  
New Mexico  
New York  
North Carolina  
Ohio  
Oklahoma  
Oregon  
Pennsylvania  
Rhode Island  
South Carolina  
Tennessee  
Texas  
Utah  
Virginia  
Washington  
Washington D.C.

HONORARY CHAIRS

The title of Honorary Chair is used in the states to recognize leaders who have stepped up to provide their name and office to support the effort of Million Women Mentors in their states. Included in this ever-growing list is:

1. **Iowa** – Lt. Governor Kim Reynolds, National Honorary Chair for MWM
2. **Virginia** – Governor Terry McAuliffe
3. **Rhode Island** – Governor Gina Raimondo
4. **Alabama** – Lt. Governor Kay Ivey
5. **Arkansas** – Lt. Governor Tim Griffin
6. **Delaware** – Secretary Rita Landgraf
7. **Idaho** – Lt. Governor Brad Little
8. **Illinois** – Congresswoman Tammy Duckworth
9. **Indiana** – Dr. Sue Ellspermann, President, Ivy Tech Community College of Indiana
10. **Kansas** – Lt. Governor Jeff Colyer
11. **Kentucky** – Lt. Governor Jenean M. Hampton
12. **Maryland** – Lt. Governor Boyd Rutherford
13. **Montana** – Lt. Governor Mike Cooney
14. **Missouri** – Lt. Governor Peter Kinder
15. **New Jersey** – Lt. Governor Kim Guadagno
16. **New York** – Lt. Governor Kathy Hochul
17. **Ohio** – Lt. Governor Mary Taylor
18. **Pennsylvania** – Lt. Governor Mike Stack
19. **Tennessee** - Senator Bo Watson, Senate Speaker Pro Tempore
20. **Utah** – Lt. Governor Spencer J. Cox
MILLION WOMEN MENTORS WEB PORTAL

The MWM website is designed to facilitate and capture the efforts that are going on with local, regional and states. In Fall of 2016, the newest version of the now mobile-friendly Million Women Mentors website rolled out with a host of new features and the functionality integral to the Million Women Mentors effort.

The Website Allows Users To:

- **Connect** mentors and mentor-providing organizations with girl-and-women-serving organizations, providing a safe environment for mentoring
- **Log** mentoring relationships to keep track of your progress towards 20 hours
- **Encourage** organizations at all levels to engage in mentoring through pledges
- **Count** ongoing and completed mentoring activities
- **Collaborate** with multiple mentors, companies and organizations on mentoring program initiatives by sharing resources and documents through our new community feature.

**COMPANIES AND MENTOR PROVIDERS**

Get started by creating your account and pledging to mentor. After completing your profile, you can send your employees a custom registration link so all of their mentoring counts to your pledge. Then keep track of your organization’s activities with our reports!

**NON-PROFITS AND MENTEE-PROVIDING ORGANIZATIONS**

Create your account by selecting Girl-Serving Organization. Tell us what kinds of mentor relationships your organization needs and request mentors. Create communities with your mentors to share resources about your program’s mentoring.

**STATE LEADERS**

The MWM team has provided a single state leader account for each state. The state leader account allows states to dynamically track the MWM efforts, connect with others in the state involved in MWM and report out to state political leaders and others on the results of the activities. Webinars are available to review all of this upon request.

**STATE PAGES**

Each State Leadership team is able to manage their own state page which allows teams to highlight upcoming state events, activities and STEM programming. State Pages provide information about how to get involved with the state effort and who to contact on the state team. Contact states@millionwomenmentors.org to get yours!
BE COUNTED! CAMPAIGN

Currently, the amount of mentoring occurring in the nation is largely unknown. We especially do not know how many women and girls are being mentored in STEM specifically. The MWM Be Counted! Campaign encourages individuals / organizations / corporations to record the work they are already doing to mentor girls and women in STEM to aggregate and amplify the voice of STEM mentoring. The MWM website allows you to quickly record these mentoring relationships.

We have made it EASY! Record the mentoring you are doing just by following the next 3 steps. 1. Sign in or sign up and create your account. 2. Click Add Mentoring. 3. Fill out the information about the mentoring you are already doing!

BE Counted! Campaign in Action:

**MWM-IA**

Be Counted! States Inventory with MWM-IA, MWM-IN, and MWM-TN: These states examined STEM programming available for girls and women in their state and were able to record thousands in mentoring efforts. **MWM-IA** nearly completed their pledge goal of 5,000, **MWM-IN** was able to record over 1,000 new mentoring relationships, and **MWM-TN** was surpassed their pledge goal with over 17,000 completed mentoring relationships.

The national organization hosts science events that touch on every letter of STEM and provide an ideal platform for mentoring by female professionals. Their participation in the MWM Be Counted! Campaign has allowed them to record over 100,000 completed mentoring relationships so far.

As one of our sponsors and leads for MWM-AR effort, they were able to launch their effort in a big way resulting in over 500 mentoring relationships in the first few months of participation.

As part of the Be Counted! Campaign, **TATA** was able to examine several different types of mentoring relationships and activities within the company. Because of this, they found they had facilitated over 32,000 mentoring relationships through internal mentoring programs and external mentoring activities throughout the company.
MWM STATES TEAM

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Lt. Governor Kim Reynolds  
IOWA-IA Honorary Chair  
National States Honorary Chair

Dr. Dane Boyington  
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Talmesha Richards  
Chief Academic & Diversity Officer, STEMConnector & MWM  
Talmesha.Richards@stemconnector.org

For Additional Information:  
States@millionwomenmentors.org
• The University of Alabama in Huntsville, partnering with AAUW, hosted a second summer of Tech Trek, a week-long residential STEM camp for rising 8th grade girls in June 2016. More than 60 girls from 15 counties and 41 schools across Alabama attended the camp. Participants chose from core classes like app development, cybersecurity, energy, and robotics, and attended workshops on making slime, electroplating charms, water filtration, weather, lean manufacturing, and communication.

• At the JROTC Leadership Academy, Mobile, AL, JROTC cadets participated in an intensive, week-long residential academy in June 2016 to engage students in learning about STEM careers. Of the 142 participants in 2016, 77 were female.

• The U.S. Space & Rocket Center hosts space camps throughout the year for elementary through high school students.

• The Rocket City Regional FIRST Robotics competition was held in Huntsville for three days, March 2016. Fifty-one teams representing 11 states competed in the inaugural 2016 event. Approximately 360 of participant team members were female.

• Raytheon continues to host MathMovesU, an event for Madison County area 5th graders to engage students in activities that demonstrate the importance of science, technology, engineering and math.

BEST Robotics Competitions are scheduled in hub locations throughout Alabama with the championship competition - South’s BEST - scheduled for December 3-4, 2016 at Auburn University. 55 teams representing 15 BEST hubs from five states participated in 2015. 2,646 girls participated in 2015 through the 11 AL Hub competition plus South’s BEST.

Huntsville, AL will host a second Rocket City Regional FIRST Robotics Competition in March, 2017.
2016 RESULTS & PLANS

- ASU CompuGirls - Summer coding workshops for middle and high school girls in AZ Sites: Phoenix Collegiate Academy, South Pointe High School, PPEP Tec, Papago School
- STEM Summer Camps - Flagstaff Chamber and Helios, Summer 2016
- LITAS for Girls - 2016 Summer Incubator – CO+HOOTS, Society for Science & the Public, and Phoenix Computer Academy
- SciTech - MWM AZ to provide "JEDI" Mentors for AZ SciTech Chief Science Officers
- Intel - Hermanas: Diseña Tu Futuro (Design Your Future) STEM Conferences at Phoenix, Chandler, and Estrella Colleges
- Raytheon - Desert View Girls Mentoring program ~100 high school girls participating with ~25 dedicated women mentors; Periodic 6 week Math Camps @ 50 girls
- Girl Power in Science and Engineering – Scott Weiler, Amphi Middle School – Teacher Teckie Award - Cox7 STEM Journals
- Axosoft - Evangelist Tania Katan, creator of #ItWasNeverADress, attended the White House United State of Women Summit

PLEDGE GOAL: 3,000  COMPLETED: 375

STEERING COMMITTEE

Marsha Lamb, MWM – AZ Co-Chair
Cynthia Pickering, MWM – AZ Co-Chair
Lawdan Shojaae, CEO, Axosoft
Julie Pastrick, President & CEO, Flagstaff Chamber
Annette Zinky, President & CEO, NACET
Sarah Torres, Exec. Director, AZ Science Teachers Assoc.
Laura McGill, VP Engineering, Raytheon
Martha Ostheimer, Assist. Director, UoA STEM Learning Ctr.
Dainel Hogan, Director, STEMazing Project, Pima County
Dr. Andi Fournis, Chief Learning Officer, AZ Science Center
Dr. Kim Scott, Exec Dir., ASU CGEST, CompuGirls, NSTEMC
Syronna Brown, President, Phoenix SWE
Charlie Treadwell, Sr. Dir. Digital Mktg., Symantec
Kyrsten Sinema/Brian Garcia, US Congresswoman, 9th Distr.
Jeremy Babendure, Executive Director, AZ SciTech Festival
Lisa Herrmann, ASU, Julie Ann Wrigley Global Institute of Sustainability
Dr. Mary White, Research Grant Proposal Writer, ASU
Renee Levin, Community Affairs and Education, Intel
Gabrielle Gonzales, Sr. STEM Strategist, Intel
Beth McCollum, Global VP Operations, Avnet

CONTACT INFO
Marsha Lamb – 602-316-9682 – marshalam@cox.net
Cynthia Pickering – 480-745-9695 – cynthia.k.pickering@gmail.com

2016-2017 State Report
PLEDGE GOAL: 5,000
COMPLETED: 2,000

2016 RESULT & PLANS

• Almost 2,000 mentees have been reached so far.
• Career Accelerator Day on 4/29, and another planned on 9/21 at David Glass Technology Center (Walmart Campus) in Bentonville.

Walmart’s Next Steps

• Launch the program for Health and Wellness, in partnership with WOHW and WRC, on September 21. This expands the nationwide rollout.
• Groups as the STEM Education board committee and the Arkansas STEM Coalition that are helping to drive the program.
• Ensure we are reaching new companies, organizations and schools each quarter so the program continues to expand and is sustainable.

MWM-AR ROAD SHOW

Lt. Governor Tim Griffin is the MWM-AR Honorary Chair and is participating in a road-show with the Walmart STEM team throughout 2016 to a total of 7 Arkansas cities to launch the program.

MWM-AR LAUNCH EVENT

MWM Launch Event – 2/2/16 at David Glass Technology Center in Bentonville, AR (Walmart Campus)
Hosted by Sharon Wibben, former SVP of HR
Over 1,000 students, educators, non-profits, business and community supporters attended the event.

STEERING COMMITTEE

Lt. Governor Tim Griffin, MWM-AR Honorary Chair
Karenann Terrell, Executive Sponsor
CIO, Walmart
Rita Carney, Executive Sponsor
VP-ISD, Walmart
Becky Schmitt, Executive Sponsor
VP-HR, Walmart
Andrea Roberts, MWM – AR Chair
Sr. Manager, STEM Strategy - Walmart
Suzanne Mitchell
AR STEM Coalition

CONTACT INFO

Andrea Roberts – 479-277-0734 – andrea.roberts@walmart.com
2016-2017 Report
MWM-CA GOALS

- Increase the percentage of middle/high school girls planning to pursue STEM careers,
- Increase the percentage of young women pursuing undergraduate degrees in STEM fields, and
- Increase the percentage of women staying and advancing in STEM careers through supporting workforce mentoring programs.

HONORARY LEADERSHIP COUNCIL AND PLANNING COMMITTEE

Honorary Leadership Council
Nancy McFadden
Executive Secretary to Governor Edmund G. Brown

Lupita Cortez Alcalá
Chair, California Commission on the Status of Women and Girls
Executive Director, California Student Aid Commission

LaFawn Davis Bailey
Global Head of Culture & Inclusion, PayPal

Andrea Deveau
Executive Director, California, TechNet

Linda Calhoun
Founder and Executive Producer, CareerGirls.org

Linda Kekelis
Founder and Chief Executive Officer (retired), Techbridge

Founding Committee Coordinators and Participating Organizations
Beth Broome
Senior STEM Advisor to the Provost, University of California at Davis

Nancy Kirshner-Rodriguez
Executive Director, California Commission on the Status of Women and Girls

Venita Sivamani
Chief Executive Officer, Dermveda

2016 HIGHLIGHTS AND ACTIVITIES

- Production of MWM CA Video—STEM women give their 15-year-old self advice.... bit.do/mwmcastemwomen
- I AM THAT GIRL #Girls Rock STEM Dinner in Emeryville, CA on April 6th 2016
- Assembly Select Committee on STEM Education Hearing on April 7th 2016
- Mentorship Kick-Off Event at UC Davis on May 19th 2016

MWM- CA KICKOFF EVENT

Honorary Leadership Council Launch
January 21, 2016 at PayPal
San Francisco Headquarters

CONTACT INFO
Nancy Kirshner-Rodriguez - 916-651-5405 – Nancy.Kirshnerrodriguez@women.ca.gov
Beth Broome – 530-752-9310 - BFBroome@ucdavis.edu
2017 PLANS AND STEM HIGHLIGHTS

- Currently developing and recruiting representatives from higher ed, non-profit, and government organizations to serve on the steering committee.
- Secured commitment from the coalition led by Colorado Technology Association of the leaders of corporate Women’s Networks within technology companies in Colorado to serve as the founding group for Colorado’s initial commitment.
- Identifying existing mentoring for girl programs to incorporate into Colorado’s MWM pledge

DENVER PUBLIC SCHOOLS CAREERCONNECT MENTORS

Mentoring is part of a suite of experiences offered to TechConnect students within the Denver Public Career Connect Schools. In the 2015-16 school year, the girls pictured were mentored by employees of Ping Identity.

STEERING COMMITTEE

Andrea Young, MWM-CO Chair, CEO, Colorado Technology Association
Monica Coughlin, Colorado Technology Association
Kim Wilsem-Brown, CIO, Arcadis
Annette Quintana, CEO, Istonish
Frannie Matthews, Rocky Mtn Sales Unit Exec, IBM
Molly Rauzi, CTO, Gagen MacDonald
Kristin Russell, President, Global OCS, Arrow Electronics
Shawn Adamson, VP, Comcast Business

MWM – CO KEY ORGANIZATIONS

Convened by the Colorado Technology Association:
Arcadis
Arrow Electronics
Advanced Systems Group
CenturyLink
CH2M
Comcast
Colorado STEM
Commvault
Gagen MacDonald
Google
HPE
IBM
Ibotta
Istonish
Microsoft
Oracle
Ping Identity
SpotXchange
Time Warner Cable
Trimble
ViaSat
Universal Mind
US Patent Trade Office

CONTACT INFO

Andrea Young – andrea@coloradotechnology.org
Monica Coughlin – monica@coloradotechnology.org

2016-2017 Report
PLEDGE GOAL: 2,000

2016-2017 PLANS

- Launch MWM-DE in November 2016 at DE STEM Educator Awards and at Inspiring Women in STEM Conference
- Outreach and recruitment of corporations and girl/women serving organizations
- Major Delaware involvement at the national MWM level

MWM-DE KEY ORGANIZATIONS

STEERING COMMITTEE

Secretary Rita Landgraf, MWM-DE Honorary Chair
Delaware Department of Health and Social Services

Jennifer Kmiec, MWM-DE Chair
Founder, Inspiring Women in STEM

Audrey Boys
Senior VP Council Advancement/Communications
Girl Scouts of the Chesapeake Bay Council

Phyllis Buchanan
Manager, DuPont Office of Education (retired)

Dr. Jenni Buckley
Co-Founder & Associate Director, The Perry Initiative

Dr. Randolph Guschl
Executive Director, Delaware Foundation for Science & Mathematics Education

Valerie Jermusyk
Associate Director, United Way of Delaware

Beth Pomper
Food Marketing/Supplier Diversity Consultant

Daniel Suchenski
Executive Director, Delaware STEM Council

Andrea Tinianow
Director, Global Delaware

Dr. Amy Trauth-Nare
Assistant Professor, Education, University of Delaware

UPCOMING EVENTS

CONTACT INFO

Jennifer Kmiec – 302-689-3032 – InspiringWomeninSTEM@gmail.com
2016-2017 Report
• MWM-FL had a successful first year with over 5,000 mentoring hours counted in their School Mentoring Pilot Program within Hillsborough County Public Schools.
• Successfully recruited leadership for the steering committee from several different regions across the state.
• The program in Florida is continuing to solicit partnerships with local organizations to serve as mentors.
• MWM – FL hosted a kick-off event in August 2016 to launch the next School Mentoring Program for the 2016-2017 school year.

MENTORING PROGRAM INTRODUCES YOUNG GIRLS TO THE WORLD OF STEM

Million Women Mentors - Florida (MWM) celebrated the accomplishments of their mentors and program facilitators during a special event at the Museum of Science & Industry (MOSI). They celebrated over 5,000 mentoring hours in STEM, shared motivating stories, and recognized more than 100 mentors and facilitators. Guests were inspired by speaker LaVonna Roth, Founder of Ignite Your S.H.I.N.E.

Learn More at: bit.do/mwmflmentoring

STEERING COMMITTEE

Joleen Clark, MWM-FL Chair, Retired Network Director
Director for Veterans Health Administration

Larry Plank, Director of STEM Education
Hillsborough County Public Schools

Molly Demeulenaere, President and CEO
MOSI – Museum of Science and Industry

Tricia Saunders, Volunteer Services Program Manager
Hillsborough County Public Schools

Akira Mitchell
Tampa Bay Wave

Teresa Barber
Thinkspot,Inc.

Jamie Diptee, Director of Development
Florida International University

Tyra Tutor, SVP of Corporate Development
Adecco Group North America

Rita Wilcoxon, Retired
NASA

MWM-FL KEY ORGANIZATIONS

CONTACT INFO

Joleen Clark – 301-642-9040 - Jclark9x@verizon.net

2016-2017 Report
**2016/2017 RESULTS & PLANS**

- Successful Lecture Series providing professional development content in varying STEM verticals – 2016 Event highlighted Dr. Valarie Montgomery Rice, President of Morehouse School of Medicine
- Engagement and support from legislative leaders
- West Point INSPIRES STEM event bringing together JROTC Cadets, West Point students and young women from colleges such as Georgia Tech and Spelman
- Reactivating organizations and mentors
- Highlighting Mentoring events facilitated by Key and Supporting Organizations
- Over 200 women attending ITSMF EMERGE Professional Development Series for Women

**DISTINGUISHED SCHOLARS SERIES**

Distinguished Speaker Series

Creating opportunities to engage, encourage and inspire STEM Professionals.

Bringing together young women and STEM professionals

**STEERING COMMITTEE**

Brenda Morant – MWM-GA Co-Chair, President/CEO
International Women’s Think Tank

Errika Mallett - MWM-GA Co-Chair
Information Technology Senior Management Forum

Katie Dion – Senior Director of Programs & Partnerships
Technology Association of GA - Education (TAG-ED)

Chanelle Ragland – Director of Strategic Partnerships
STEM Premier

Mindy DiSalvo, Ed.D – Principal Research Associate
Georgia Institute of Technology – GTRI

**Other Organizations:**

Agnes Scott College
Atlanta Cares
Clayton County Library Systems
Clayton State University
Georgia State University
Georgia STEAM Alliance Network
INROADS
Women In Technology
YELL! Academy

**CONTACT INFO**

Brenda Morant - 404-587-3126 - Brenda@ithinktank.org
Errika Mallett - executivebusinesssolutionsinc@gmail.com
In the Boise School District, what one educator started with 20 girls in 2014, has spread district wide with 180 4th-6th grade girls participating in hands-on activities with local women STEM professionals. Students sewed up wounds on banana skins, built robots, designed floor plans with an architectural firm, and learned the signs of sick animals from a veterinary ophthalmologist.

**GIRL POWERED STEM DAYS**

*photo courtesy ©IdahoEdNews*

**STEERING COMMITTEE**

- **MWM-ID Honorary Chair**: Brad Little, Idaho Lieutenant Governor
- **MWM-ID Co-Chair**: Cindy Thorngren, Director STEM Idaho
- **MWM-ID Co-Chair**: Melinda Hamilton, Director of STEM Education, University of Idaho
- **Camille Eddy**, Boise State University Engineering Student
- **Angela Hemingway**, Executive Director Idaho STEM Action Center
- **Donna Llewellyn**, Executive Director, Boise State University Institute for STEM and Diversity Initiatives
- **Barbara Mueller**, Director Gizmo-CDA
- **Maureen O’Toole**, Chief Executive Officer Girl Scouts of Silver Sage
- **Adrian San Miguel**, State Coordinator, Career Guidance & Transition, Idaho Div. of Career-Technical Education

**KICK OFF AT π DAY**

*Idaho Lt. Gov  Brad Little  photo courtesy Idaho STEM Center*

Idaho’s Lieutenant Governor introduces MWM-Idaho at the Pi Day event hosted by the newly formed Idaho STEM Action Center.

**PLEDGE GOAL: 1,500 COMPLETED: 594**

**CONTACT INFO**

Cindy Thorngren – 208-658-0445 – cthorngren@stemidaho.org

2016-2017 Report
MENTORING HIGHLIGHTS

- The Illinois Science and Technology Coalition’s R&D STEM Learning Exchange Mentor Matching Engine is a web-based platform connecting Illinois high school students and their teachers to STEM professionals who serve as online mentors. Mentors guide students through self-led research projects like classroom-based independent research, STEM Challenges and projects at partner schools. Mentor relationships: 1,000
- The Illinois Agri-Women presented MWM-IL information at the “Women Changing the Face of Agriculture” conference at Illinois State University and at the Illinois State Board of Education Gender Equity Advisory Committee. Their membership works directly with girls in clubs and schools on agriculture-related activities and career guidance. Mentor relationships: 300
- Illinois Science Olympiad had 374 active school teams across the state working on STEM events with subject matter expert mentors from higher education and industry, including 35 teams in the Chicago Public Schools Urban Schools Initiative Region, serving a diverse population of minorities and girls. Mentor relationships: 5,600
- The Illinois Mentoring Partnership oversees 50,000 ongoing mentoring relationships across the state covering a variety of youth services, providing STEM careers through mentoring, internships and skill development. Mentor relationships: 4,000
- PepsiCo is a MWM national partner committed to serving youth and girls with effective and engaging STEM mentoring. Chicago-based employees volunteered time and talent to STEM organizations across the city. Mentor relationships: 100

MWM-IL: MEETING, GREETING AND MAKING CONNECTIONS!

Met with women’s groups Ms. Tech and WiSTEM, affiliated with Chicago’s tech incubator, 1871; Spoke at The Executive Club of Chicago’s Women in STEM panel, DMDII Workforce Development Committee meeting, and the Association for Women in Science National Summit on Innovation and Entrepreneurship in Health and Medical Science; Planning employee engagement programs with Fortune 500 companies and kick-off event with C2ST; Attending “Gender Bias Under the Microscope” Symposium.

STEERING COMMITTEE

Congresswoman Tammy Duckworth – MWM-IL Honorary Chair
Jenny Kopach – MWM-IL Chair, Executive Director
SVP Marketing Communications - Science Olympiad
Margie Morris – Executive Director
Illinois Mentoring Partnership
Krisztina Eleki, Ph.D. – Executive Director
Chicago Council on Science & Technology (C2ST)
Dan McManus – Community Outreach Coordinator
Congresswoman Tammy Duckworth (IL-8th)
Allie Barwise – Managing Director
Illinois Science & Technology Institute (ISTI)
Sheila Hunt – Board Member
Illinois Agri-Women
Kristen One – Chemistry/Physics Teacher
Adlai E. Stevenson High School
Maria Velissariou Ph.D., – Vice President
PepsiCo Nutrition R&D

CONTACT INFO

IL Chair – Jenny Kopach – Science Olympiad – Executive Director/SVP Marketing Communications – jrkopach@soinc.org - 630-792-1251
Margie Morris – Illinois Mentoring Partnership – Executive Director – mmorris@ilmentoring.org - 312-516-5561

2016-2017 Report
PLEDGE GOAL: 5,000  COMPLETED: 1,440

2016 HIGHLIGHTS AND 2017 PLANS

- Reconstituting the MWM-IN steering committee by hosting a working call and scheduling a statewide webinar to garner additional leadership for the state
- Secured Dr. Sue Ellspermann, President of Ivy Tech Community College of Indiana, to continue to serve as the Honorary Chair for Indiana, since her transition from her role as Lt. Governor of Indiana
- Indiana participated significantly in the Be Counted! Campaign, reporting mentoring numbers from several higher education institutions, and completing nearly 1/3 of their pledge goal
- Planning to use some of the mentoring models from US 20/20, an organization heavily mentoring in the Indianapolis area and representation on the MWM-IN Steering Committee
- Developing a strategy for corporate outreach and engagement to help support the effort in 2017

YWCA LIVE Y’ERS OF EVANSVILLE

Live Y’ers provides after school programming to empower at-risk girls in grades 3-12 in addition to matching each girl with an adult female mentor beginning in 6th grade. Mentors work with the girls from 6th through 12th grade. Activities include field trips, career exploration, self esteem building and much more and are supplemental to their education.

STEERING COMMITTEE

Dr. Sue Ellspermann, MWM – IN Honorary Chair, President, Ivy Tech Community College of Indiana  
Bev Bitzegaio, Chair  Indiana State University  
Paul Ainslie - I-STEM Resource Network  
Laura Dodds -TechPoint Youth Foundation, US2020  
Jeremy Eltz - Indiana Department of Education  
Steve Gillman - Eli Lilly & Company, Retired  
Reginald McGregor - Rolls-Royce  
Mary McGuire - Remy International, Inc., Retired  
Cathy Ritchie - Girl Scouts of Central Indiana  
Kirsten Smith - Ball State University  
Carletta Sullivan, McKenzie Center for Innovation & Technology

CONTACT INFO

Bev Bitzegaio – 812-237-3575 – Bev.Bitzegoio@indstate.edu

2016-2017 Report
- New college course developed for women in STEM. MWM-IA partnered with Des Moines Area Community College on the new DIAD (Diversity in App Development) program for women in IT.

- Local & Statewide Women’s Leadership Network. Partnered with Iowa Women Lead Change IWLC to host educational booths at the Iowa Women Lead Change conferences in cities across the state.

- STEM Day at the Fair. Hosted an educational booth for more than 50,000 attendees at the STEM Day at the Iowa State Fair.

- Governor’s Proclamation. Partnered with VolunteerIowa.org as Iowa Governor Terry Branstad signed a proclamation on the importance of volunteering and mentoring.

Improved Reach & Engagement
- MWM-IA in the media and social media. MWM-IA had several successful PR and social media initiatives in 2016 including an article in LIFT Iowa, the Greater Des Moines Partnership, and the AmeriCorps VISTA program helping us reach over 150,000 new potential mentors in Iowa.

- Promoting MWM in our schools. Hosted a booth at three STEM HUB events throughout the state to promote the importance of MWM to the future of Iowa’s workforce.

- 2017 Goal. Our goal is to reach our pledge of 5,000 mentors in 2017 year and develop a fellowship program for women in STEM careers in Iowa.

MWM-IA MAYOR’S CHALLENGE


STEERING COMMITTEE

Lt. Governor Kim Reynolds
MWM - IA Honorary Chair & National Honorary Chair
MWM States

Jana Rieker
Co-Chair MWM-IA, Director of Public Relations, Trilix

Mike Ralston
Co-Chair, MWM-IA, President, Iowa Association of Business and Industry

State Steering Committee - Executive Council
Representatives throughout the state serve on the committee to support the MWM effort.

CONTACT INFO
Visit us at www.mwmia.org
Jana Rieker – 515-401-7650 – JRRieker@yahoo.com | Mike Ralston – millionwomenmentorsiowa@gmail.com

2016-2017 Report


**Joshua Bishop-McCann**

**MWM–KS**

**MWM–MO**

**Pledge Goal:** 7,000

**Completed:** 628

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**2016 RESULTS & PLANS**

**STEM in the Spotlight**

STEM was in the spotlight at state capitols in both Missouri and Kansas on Thursday, March 3. The Kansas Afterschool and STEM Day, organized by the Kansas Enrichment Network, highlighted the state’s participation in the Million Women Mentors movement with the signing of a proclamation by Lt. Gov. Jeff Colyer. The Missouri STEM Day, sponsored by the Mathematics and Science Coalition, ran from 9 a.m. to 2 p.m. at the Capitol with a focus on K-12 and Higher Education STEM programming and also included a proclamation of support for Million Women Mentors.

**An Evening with Malala**

Inspired Girls Exploring STEM

Bishop-McCann and KC STEM Alliance sponsored Chat 2.0, featuring Nobel Peace Prize laureate and education advocate Malala Yousafzai. Malala and her father spoke directly to the young women in the sold-out audience of 2000 at the Kauffman Center, urging them to “find your voice and grow your power.” The event also included a women’s STEM roundtable and a private session with Malala for selected young women. This will be a catalyst for ongoing talks throughout the year about how to engage more girls and women in STEM.

Missouri University of Science and Technology

“It’s A Girl Thing,” a week-long residential program designed to provide a fun and introductory STEM experience for girls entering 7th and 8th grades, launched this summer. Attendees were exposed to the various STEM careers and encouraged to explore their personal interests through group projects and design competitions.

**Statewide STEM Event Reaches Over 450 Girls**

Missouri University of Science & Technology in Rolla and the College and Career Consultants co-sponsored a Statewide STEM Event for 7th grade girls on March 23, 2016. In attendance were over 450 girls and 100 counselors or teachers in math and science from all nine regions of the state of Missouri. The girls engaged in fun engineering and mathematical activities throughout the day. Linda Godwin, astronaut from Missouri, was the culminating keynote speaker.

ecosySTEM KC Engages Community

KC STEM Alliance, Kansas Enrichment Network, Mid-America Regional Council and Science Pioneers, serving as the lead agencies along with 23 other community STEM organizations and business partners, are responsible for engaging the community in the ecosySTEM KC initiative. They will gather additional STEM partners to work with students, educators and families in two urban school districts. The ecosySTEM KC learning network provides opportunities to establish a clear vision, uniform collaboration and shared outcomes that can be replicated, sustained and be accessible by all youth.

**6th Annual Introduce a Girl to Engineering Day (IGED)**

Introduce a Girl to Engineering Day (IGED) is an annual event hosted by the Kansas City Section of the Society of Women Engineers (SWE-KC). At IGED young women to get a taste of what an engineer is and what they do. This year over 300 High School girls attended and were mentored by 125 engineering professionals.

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**GIRLS IN TECH KC**

Kansas City Mayor Sly James proclaimed Dec. 7 “Girls in Tech Day” at the Girls in Tech KC launch event attended by over 200 at the Federal Reserve.

Led by KC STEM Alliance with funding from Cerner, Women’s Foundation and SkillBuilders Fund, the initiative kicked off with six Hour of Code events in five days, reaching more than 400 girls. An Instagram campaign #GirlsinTechKC was launched, encouraging girls and women to share their tech stories.

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**STEERING COMMITTEE**

**MWM-KS Honorary Chair:** Lt. Governor Joe Colyer
**MWM-MO Honorary Chair:** Lt. Governor Peter Kinder

**STATE CHAIRS:**
**MWM-KS/MO:** Martha B. McCabe Executive Director, KC STEM Alliance
**MWM–MO:** Brian Crouse Vice President of Education, Missouri Chamber
**MWM–KS:** Marian McClellan, KC STEM Alliance

**ORGANIZATIONS:**
The Ewing Marion Kauffman Foundation*
Burns & McDonnell*
Black & Veatch*
Cerner*
DST*
Federal Reserve
Garmin*
Google Fiber*
Honeywell*
Kansas City Power & Light
Kansas City STEM Alliance
Kansas City Women in Technology
Kansas Enrichment Network
Kansas State University
Prep-KC
Science Pioneers
Society of Women Engineers-Kansas City Section
University of Missouri-KC School of Computing and Engineering*
Women in Science, Technology, Engineering, Math & Medicine - Central Exchange

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**CONTACT INFORMATION**

**MWM – KS/ MO:** Martha McCabe - 816-235-2871 – mccabemb@kcstem.org

**KS/ MO Marian McClellan – 630-659-7748 – mcclellan@kcstem.org**

2016-2017 Report
Pledge Goal: 2,000 Completed: 198

2016 Events

In partnership with AAUW-KY, a group of students, staff and faculty, including our own Randolph Hollingsworth, launched #IAmWomanInSTEM at the University of Kentucky. Designed to promote the role and experiences of women in STEM, the initiative includes a series of meet and greets, service learning projects, and mentoring program.

180 Mentees
60 Mentors

Follow the Movement 🎥 📺 📱 @IAmWomanInSTEM

2016 Highlights

New KY Honorary Chair
MWM - KY is pleased to announce Kentucky Lieutenant Governor, Jenean Hampton, has accepted the Honorary Chair position. A proven leader with a background in STEM and a passion for mentoring, the Honorable Hampton is a perfect addition to the MWM-KY team. In coordination with the Office of the Lt. Governor, MWM-KY is planning a kickoff event at the State Capitol.

Breadth of Participation in Engineering in KY
The UK Center for Applied Energy Research (CAER), with funding from the NSF Broadening Participating in Engineering Program, recruited 12 minority students from the College of Engineering to participate in a research center-based mentoring program. Mentors from CAER work with students to develop strong academic, research, communication and outreach skills.

MWM-KY Kickoff Event – September 2016

Steering Committee

MWM – KY Honorary Chair
Lt. Gov. Jenean Hampton

MWM – KY Executive Steering Committee
Czarena Crofcheck, State Chair – University of Kentucky
Rosemary Fama – University of Kentucky
Mary Breeding – Foundation for Kentucky Industry
Sue Scheff – University of Kentucky (Retired)

MWM – KY Steering Committee
Kristen Brennan – Alltech
Jennifer Carter – Morehead State University
Emilee Clemmons – Montessori HS of KY, CSRA
Carol Crawford – Northwood University
Cheryl Eakle – Kentucky Pollution Prevention Center
Esther Edwards – University of Kentucky
Elizabeth Farnsworth – University of Kentucky
Carol Hanley – University of Kentucky
Cordelia Harbut – KY Commission on Women
Randolph Hollingsworth – University of Kentucky
Andrea Kimberlin – Miss Kentucky International 2016
Sheila Medina – University of Kentucky CAER
Ellen Nolan – American Association of Univ. Women
Kathy Plomin – Councilwoman of the 12th District
Melissa Peak – Apollo Education Group
Susan Ryan – Elizabethtown Independent Schools
Molly Sutherland – Sutherland & Associates
Regina Thompson – AF AchiForge
Danette Wilder – SealingLife
Donna Willis – Brown-Forman
Miranda Woodall – Alltech

MWM-KY Key Organizations

Contact Info
Czarena Crofcheck – 859-218-4349 · crofcheck@uky.edu
Rosemary Fama – rosemary.fama@uky.edu

2016-2017 Report
“With the continued advancement of technology and a constantly-evolving job landscape, it is vital that we tap into the talents and abilities of women across our state. Maryland is already home to one of the most highly-skilled workforces in the entire nation, and by encouraging girls and women to pursue careers in STEM, we will continue to lead.”

Maryland Mission
Create a network of private and public sector organizations across Maryland committed to building a sustainable mentoring ecosystem to motivate girls and young women to pursue and persist in careers in STEM

2016-2017 Plans
- Lt. Governor speaks at MWM National Summit and Gala
- Host official launch at MD State House in Annapolis
  - Fall 2016
- Launch MWM-MD state-wide with joint private/public sector Steering Committee
- Partner with 2nd Annual Maryland STEM Festival
- Partner w/Johns Hopkins Applied Physics Lab
  - MD Assoc Science Teachers Annual STEM Conf

2016 Accomplishments
- 800+ girls from 3rd grade through college served via:
  - Apprenticeship Maryland
  - Mid-Atlantic Girls Collaborative (MAGiC) Forum – Solving the Equation: The Variables for Women’s Success in Engineering and Computer
  - WIE Dream Conference
  - Girl Scout Engineering Saturday
  - Keys to Empowering Youth
  - Women in Aeronautics and Astronautics (WIAA) Day
  - Discover Engineering for High School Students
  - Exploring Engineering
  - SPICE Summer Program
  - Stepping Stones to Your Future
  - iEngineering
  (In conjunction with: AAUW, Women in Aeronautics and Astronautics, Women in Engineering Program at U of MD, Society for Women Engineers, MD Dept. of Labor)

Contact Info
Jeanne Martin – 443-253-8989 - jeamarti@jmarenterprises.net
Diane Peters – 410-230-6004 - Diane.Peters@maryland.gov

2016-2017 Report
2016 RESULTS & PLANS

- Presented at Massachusetts STEM Summit to a session of over 75 people on MWM and the importance of mentoring
- Developed a survey to determine the kinds of mentoring activities occurring in the state and how to best count their efforts as part of the Be Counted! Campaign
- Hosted a Women in STEM Summit at Simmons College where Congressman Joe Kennedy and Congresswoman Nancy Pelosi participated
- Hosted Women in Computer Science Hackathon at Simmons College each year
- Shared MWM information and resources at the Cambridge Science Festival
- Looking to engage the Lt. Governor to commit to being the Honorary Chair
- Promote MWM at various STEM events such as the Hackathon at Simmons College, Computer Science Education Week, and the Technovation Challenge
- Grow the steering committee with representation across the state and from different sectors
- Mom as Mentors Program aimed at engaging moms to be STEM mentors for their daughters, where they are mentored by undergraduates on college campuses

PLEDGE GOAL: 8,000 COMPLETED: 8,307

STEERING COMMITTEE

Jennifer Roecklein-Canfield, Ph.D., MWM -MA Chair
 Simmons College, Chair Chemistry & Physics
Shereen Tyrell,
Executive Director of Massachusetts Technology Leadership Council’s Education Foundation
Allison Scheff, MA Department of Higher Education,
Exec. Director of STEM, MA STEM Advisory Council
Connie Chow, Ph.D.
Former Executive Director for the Science Club for Girls, Boston, MA
Joanne Kamens, Ph.D.
Executive Director of Addgene, Inc., Diversity outreach and expert in Women in STEM initiative and mentoring. American Women in Science
Southern New England Girls Collaborative Project (SNEGCP)

CONTACT INFO

Dr. Jenna Roecklein-Canfield – 617-521-2731 – jennifer.canfield@simmons.edu

2016-2017 Report
2017 PLANS AND STEM HIGHLIGHTS

- Currently developing and recruiting members from industry, higher ed, non-profit, and government organizations to serve on the steering committee
- Secured leadership from BP and Deloitte to serve as members of the Steering Committee in MI. Both organizations are national MWM Sponsors
- Working to identify an Honorary Chair for the state effort
- The Michigan Science Center has launched the STEMinista’s project which gives girls special STEM opportunities even hosting meet and greets with STEM professional women and special MiSci Days!
- University of Michigan’s Society of Women Engineers Hosted their Summer Engineering Exploration Camp, a week long camp where girls were able to explore engineering disciplines, tour engineering facilities, and much more.

NASA AT COMMUNITY TEC DAY

In August, Raven Hill Discovery Center held their Second Annual NASA at Community TEC Day. The event featured a shoe-box glider competition, special NASA displays and activities, and a NASA Subject Matter Expert Presentation. Participants were introduced to engineering careers in various fields.

STEERING COMMITTEE

Anne Young – MWM-MI Chair
Arthur J. Gallagher & Co.
Allan Kochanski – Advisory Managing Director
Deloitte
Michael Lynskey – Global Technology Director
BP Americas
Dr. Linda Ott - Professor, Computer Science,
Michigan Technological University

MWM – MI KEY ORGANIZATIONS

CONTACT INFO

Anne Young – 586-292-8785 – anne_young@ajg.com
2016 STATE HIGHLIGHTS AND FUTURE PLANS

• Expansion of mentoring programs for women in the academic, nonprofit, and entrepreneurial sectors, particularly Mentoring Mondays, a program of the Women’s Foundation of Montana
• Promote the establishment and expansion of new mentoring programs at Montana’s colleges and universities, with the goal of increasing the participation of women in post-secondary education
• Boost private sector interest in internal mentoring programs, and disseminate best practices and success stories for corporate mentoring programs to encourage Montana companies to make and fulfill pledges

CONTACT INFO

Tiphani Lynn – 406-750-3035 – mwm.montana@gmail.com
2016 RESULTS

- Selection of new state co-champions: Kim Case, R&D Council of NJ, and Sally Nadler, PSEG (Retired)/Chair, NJ Council on Gender Parity in Labor and Education
- A HUGE thank you to Dr. Allison Jackson for being MWM-NJ’s first state champion!
- Five Steering Committee Meetings and Conference Calls held
- Highlighted NJ STEM Week March 3/13/-3/20/16
- Op-Ed “Girls Need STEM Mentors” published in Courier-Post http://on.cpsj.com/1M2FF8u
- Development of New Jersey’s first ever Women in STEM Summit hosted by

WOMEN IN STEM SUMMIT

Women in STEM Summit
September 30, 2016
Cisco, Iselin NJ

Speakers Included: New Jersey Lieutenant Governor Kim Guadagno (invited); Cindy Goodwin Sak (Cisco); Mary Chaney (Comcast); Assemblyman and Physicist Dr. Andrew Zwicker (PPPL), Terri Gross Kinzy, Ph.D. (Rutgers), Nannette Wright, Ph.D. (Lockheed Martin) and McKinsey & Company

PLEDGE GOAL: 3,000  COMPLETED: 1,180

CONTACT INFO
Kim Case –973-274-8336 – kwozniak@rdnj.org
Sally Nadler – sallyn55@aol.com

2016-2017 Report
MWM-NM mentors are making a difference in NM!

- 165 mentors connecting with 1,090 young women at 6 EYH Conferences: Albuquerque, Carlsbad, Las Cruces, Santa Fe, SF/Los Alamos, and Silver City
- 25 mentors reaching 135 young women in summer programs at NMSU
- 20 mentors working with 60 young women at Tech Trek NM at NM Tech
- 18 mentors bringing STEM workshops to 150 young women in Santa Fe

The NM Steering Committee continues to promote MWM growth by expanding awareness, increasing communications, connecting leaders throughout the state, and sharing the importance of mentor events and participation.

MWM-NM EVENTS
September 1: NCWIT Aspirations in Computing Award Application Opens
- Central/Northern NM and Southern NM
September 1: Supercomputing Challenge registration opens
October 7: Expanding Your Horizons Conference – Carlsbad
October 15: Expanding Your Horizons Conference – Santa Fe
October 14-15: Soar to Greater Heights NM STEM Conference – NM Tech, Socorro
November 11-12: MWM Kickoff Event | ACM NM Celebration of Women in Computing – NMSU

MWM-NM EXHIBITS
STATEWIDE
MWM-NM members enjoy hosting information tables at conferences, symposiums, technical forums, and other events throughout the state.

NM has posted almost 800 Mentor commitments with over 4,500 Be Counted mentoring contacts!

STEERING COMMITTEE
Dr. Martha Mitchell – MWM-NM Co-Chair
New Mexico State University, Chemical Engineer
Juanita Trad – MWM-NM Co-Chair
Intel – CS NM Site Operations
Lisa Isenburger
Intel
Rebecca Galves
NMSU Computer Science, Smart Grid Technologies
Brian Rashap
Intel – EMEA Operations General Manager
Debra P. Hicks
New Mexico State University Board of Regents
Alumna of NMSU College of Engineering

CONTACT INFO
Martha Mitchell – 575-646-2093 – martmitc@ad.nmsu.edu
Rebecca Galves – 575-646-1901 – rgalves@cs.nmsu.edu
PLEDGE GOAL: 25,000

UPCOMING EVENTS AND SPECIFIC ACTIONS

- Develop a strong MWM-NY Leadership Team and Steering Committee through a reboot, hosting a statewide webinar and call to action for participation
- Promote Million Women Mentors via the New York STEAM Girls Collaborative’s Facebook page, Twitter account, and e-newsletter.
- Participate in the Be Counted! Campaign, surveying companies and organizations across the state.
- The ACM-W New York Celebration of Women in Computing Conference takes place on April 21-22, 2017
- SciGirls Educator Training at WSKG Public Media helps teach educators on how to better engage their students in STEM.

REGION’S FIRST ALL GIRL CODING CAMP

AT&T, Buffalo State, the Girl Scouts of Western New York, and WNY STEM Hub partnered to host an all-girl coding camp called It’s Your World! Develop It! The program aims to encourage the 39 girls to consider careers in a male-dominated field through exposure and hands-on learning.

STEERING COMMITTEE

Lt. Governor Kathy Hochul, MWM – NY Honorary Chair
Manhattan Borough President Gale Brewer, MWM - NY Honorary Vice Chair
Michelle Stark, PE., Manager of Technical Services –Electrical, CHA
Crystal Kennedy, IT Senior Manager, PepsiCo
Stephanie Lemnios, Collaborative Co-Lead, Informal STEM Education Consultant
NY STEAM – Established leadership team to bring STEM and project management expertise to the collaboration.

CONTACT INFO
Michelle Stark, PE. – 518-453-3971 - mstark@chacompanies.com
Stephanie Lemnios - sblemnios@gmail.com

2016-2017 Report
PLEDGE GOAL: 3,000

RESULTS AND PLANS

- Recruiting a co-coordinator for the state
- Recruited Gwen Wise-Blackman to work with Del Ruff as the co-coordinator for NC
- Two teleconference meetings held to onboard Gwen
- Additional meetings will be held to determine the next steps for NC
- Working on a statewide kick-off event for NC during 2017
- Identified potential champions for the effort from Shaw University and Hamill University
- Promotion of MWM through NC CAP’s Afterschool Observer - the online newsletter to over 3,200 subscribers
- Promotion of MWM-NC Effort and STEM mentoring via social media (Twitter and Facebook)
- Developing a STEM mentoring plan of action
- Partner with local businesses, industry and government entities also participating in the MWM initiative to maximize mentor pledges in our region
- Supporting expanded learning and afterschool programs with opportunities to actively recruit role models/mentors through the MWM website and the NC Girls Collaborative Project website

PARI SCIGIRLS PROGRAMMING

PARI SciGirls programming mentored 76 middle school age girls this past year, where mentors worked with the girls on science-based, hands-on projects.

STEERING COMMITTEE

Del Ruff, MWM-NC Chair
Gwen Wise-Blackman, MWM-NC Co-Chair
James Ford, NC CAP

Members are being recruited at the current time from STEM stakeholders (organizations, businesses, higher education, etc.) from around North Carolina.

CONTACT INFO

Gwen Wise-Blackman – 919-210-2707 – revgmwb@gmail.com
Girls in grades 6, 7, and 8 were exposed to careers in the STEM fields through hands-on activities during the Annual Women in STEM event at Bowling Green State University. The girls heard from MIT Engineer Emily Calandrelli, the Space Gal.

“Mentoring young women is a true win-win… as mentors we can help unleash the full potential of the next generation of American innovators.”

Aimee Kennedy, Vice President of Education, Philanthropy and STEM Learning at Battelle
PLDGE GOAL: 2,015   COMPLETED: 241

SPECIFIC ACTIONS AND 2017 PLANS

• The Oklahoma City region is forming a STEM ecosystem, gathering strong partners to encourage and increase the number of students capable and willing to pursue STEM careers
• Million Women Mentors will be on the agenda for the Oklahoma Women in STEM.
• Partnering with the strong leaders in Tulsa and Oklahoma City, the Oklahoma coalition for Million Women Mentors will reconvene in late 2016 to set specific goals for the region
• In 2017, Oklahoma will nominate an Honorary Chair and continue to push the Be Counted! Campaign to record the great work already being done throughout the state.

TECH TREK 2016

Tech Trek 2016: 48 girls from across Oklahoma spent the week surrounded by STEM mentors and exploring all areas of STEM!

STEERING COMMITTEE

Saeed Sarani – President
Coalition for the Advancement of Science and Mathematics Education in Oklahoma

Xan Black – Executive Director
Oklahoma Women in STEM

Jaisy Myers – Program Manager
Tulsa Regional STEM Alliance

Elsa Velasco Paul – Student and Early Career Programs Manager
Society of Exploration Geophysicists

MWM – OK KEY ORGANIZATIONS

CONTACT INFO
Xan Black – 918-863-8709 – Xan.Black@tulsastem.org

2016-2017 Report
**PLEDGE GOAL: 5,000**  **COMPLETED: 331**

**NATIONAL STEM SYSTEMS INSTITUTE**

Hosted in the 2016 National STEM Systems Institute in Portland, Oregon in partnership with STEM Next, bringing together leadership teams from Statewide Afterschool Networks, partners developing STEM systems, and local STEM partners to explore connections between STEM systems building, expanded learning opportunities and workforce.

**NATIONAL STEM SYSTEMS INSTITUTE ACTIONS & 2017 PLANS**

- Promote our statewide STEM mentoring and volunteer matching tool developed and piloted by one of our regional STEM Hubs, Oregon Connections. This online tool can be utilized by informal STEM programs, schools, and industry partners by providing an online platform for remote connection or as a regional resource.
- Developed and started dissemination of our STEM Mentors Toolkit - oregonask.org/stem-mentors-toolkit/
- Disseminate STEM Mentors Toolkit through regional trainings, STEM Hubs and our network of Oregon Girls Collaborative Project partners.

**STEERING COMMITTEE**

**CHAMPIONS BOARD MEMBERS:**
- Lynn D. Dierking, Ph.D., Sea Grant Professor
  Free-Choice STEM Learning, College of Science, Oregon State University
- Jennifer Miller, Computer Science Instructor
  Clackamas Community College
- Joyce Zook, Co-President
  AAUW – Oregon
- Becka Morgan, Associate Professor of Computer Science
  Western Oregon University

**LEADERSHIP TEAM MEMBERS:**
- **MWM-OR Co-Chair:** Bethany Thramer, Policy & Outreach Coordinator - OregonASK
- **MWM–OR Co-Chair:** Beth A. Unverzagt, Director
  OregonASK
- Karen Armstrong, Program Director
  Woodburn After School Club
- Julia Betts, Classes Coordinator
  Saturday Academy
- Melissa Dubois, Director
  South Metro Salem STEM Partnership
- Kristen Harrison, Co-Director
  Portland Metro STEM Partnership
- Krina Lee, Executive Director
  Salem-Keizer Education Foundation
- Jacqueline Murphy, Executive Director
  Airway Science for Kids
- Elizabeth Nye, Executive Director
  Girls Inc. of the Pacific NW
- Jo Oshiro, STEM Education Advocate
- Kiki Prottsman, Founder
  Thinkersmith
- Heidi Sipe, Superintendent
  Umatilla School District
- Sherry Yang, Professor, Computer Systems Engineering Technology - Oregon Institute of Technology
- Tong Zhang, Executive Director
  Oregon MESA

**CONTACT INFO**

Bethany Thramer - 541-513-0423 - bethany.thramer@oregonask.org

2016-2017 Report
**MWM-PA**

Million Women Mentors® – Pennsylvania

Advancing Women and Girls in STEM Careers Through Mentoring

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**PLEDGE GOAL:** 3,000  **COMPLETED:** 290

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**ACTIONS & 2017 PLANS**

- Fall kick-off the MWM-PA **BE COUNTED!** Campaign Participation
- Participate in events statewide to bring attention to MWM-PA including:
  - Governor’s Commission on Women In Technology

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**MWM-PA LAUNCHES, HELPING TO SECURE STEERING COMMITTEE**

MWM Kick-off for PA June 9, 2016: 25 business, nonprofit and education leaders were hosted by Carlton Johnson, Esq. of the law firm Archer Greiner in downtown Philadelphia to launch. The Launch event helped secure valuable leadership for the MWM-PA Steering Committee.

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**STEERING COMMITTEE**

**LEADERSHIP TEAM:**
- Lt. Gov. Mike Stack, MWM – PA Honorary Chair, Commonwealth of Pennsylvania
- Dr. Jamie Bracey, MWM – PA Co-Chair, Temple University-Engineering
- Phoebe Coles, MWM – PA Co-Chair, Community Marketing Concepts, Inc.
- Dr. Nina Ahmad, City of Philadelphia
- Cheryl Rush Dix, Erie Public Schools
- Joseph Divis, AT&T
- Bernadine Hawes
- Dena R. Herrin, Girls, Inc.
- Eileen Gadsden, Black Data Processors Association
- Joann Gonzalez-Generals, UPenn
- Patience Lehrman, Temple University-Education
- Arthur Mitchell, Catalysis Education
- Jason Ramesar, Penn State University
- Karen Stellabotte, TechGirlz
- Danielle Stollak, University City Science Center
- Marilou Watson, Fox Rothschild LLP
- Shari Williams, Energy Consultant

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**MWM-PA KEY ORGANIZATIONS**

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**CONTACT INFO**

Jamie Bracey – 215-204-6225 – jamie.bracey@temple.edu
Phoebe Coles – 215-871-0900 – Phoebe@communitymarketingconcepts.com

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2016-2017 Report
PLEDGE GOAL: 2,000     COMPLETED: 147

2016 RESULTS / 2017 PLANS

MWM-RI State Leadership Team is excited to announce that the Governor of Rhode Island, Gina Raimondo is serving as Honorary Chair. (pictured right)

- **STATE VISION:** To develop today’s girls and young women into tomorrow’s science, technology, engineering, arts + design, mathematics (STEAM) leaders

- **STATE MISSION:** To build a STEAM mentor network in Rhode Island that connects education, community, industry, and government organizations and agencies for the purpose of engaging and motivating girls and women to increase their STEAM literacy and pursue careers in STEM and STEAM

- **STATE GOALS:**
  1) Identify existing mentoring partnerships and develop a centralized database
  2) Promote mentorship as an important component of academic, professional, and personal growth

- **ACTION ITEMS:** Currently collecting data on existing mentoring programs from community-based organizations, after school programs, non-profit groups, and business and industry through an online survey

MENTORS IN RHODE ISLAND

Tech Collective’s annual STEM in the Middle promotes mentorship through industry-led workshops for middle school girls.

CS4RI, a statewide program, is tapping into computer science expertise by recruiting industry mentors to work with students throughout the state.

STATE LEADERSHIP TEAM

Honorary Chair: Governor Gina Raimondo

Carol M. Giuriceo, Ph.D. MWM-RI Chair, Rhode Island STEAM Center
Carmen Diaz-Jusino, Center for Women & Enterprise
Candida Desjardins, Naval Undersea Warfare Center - Newport
Bonnie Epstein, Rhode Island Museum of Science & Art
Antonieta Falconi, Social Enterprise Greenhouse
Jen Giroux, Rhode Island College
Diane Guillemette, Guill Tool & Engineering Company, Inc.
JoAnn Johnson, Tech Collective
Linda Larsen, Southeastern New England Defense Industry Alliance
Ginger Lallo, Girl Scouts of Southeastern New England
Amy Leidtke, Rhode Island School of Design/Leidtke Design
Ilona Miko, Ph.D., MikoArtsScience
Demetria Moran, Rhode Island College
Dr. Simone Palmer, Rhode Island Department of Education
Deborah Perry, YWCA, Rhode Island
Elana Rosenberg, United Way
Jo-Ann Schofield, Rhode Island Mentoring Partnership
Southern New England Girls Collaborative Project

CONTACT INFO

Carol M. Giuriceo – 401-456-2799 – cgiuriceo@ric.edu
PLEDGE GOAL: 5,000

2016 RESULTS / 2017 PLANS

• Presented at S2TEM meeting to promote the MWM effort.
• Presented Women in STEM for River Bluff High School
• Held Statewide Introductory Steering Committee Webinar and recruited members from across the state to join the Steering Committee
• Participated in a panel at the Next Steps for STEM Institute called “Making STEM Teaching a Meaningful Career Options” where panelist discussed how their organizations are working toward the goal of better preparing STEM teachers
• Host statewide Kick Off event, launching the MWM-SC effort
• Promote MWM-SC by speaking at various events

SC COALITION FOR MATHEMATICS & SCIENCE

Iriana Molusky, MWM-SC Chair, pictured with Dr. Tom Peters, Executive Director of South Carolina’s Coalition for Mathematics & Science. Iriana spoke about MWM at the SC Coalition for Mathematics & Science Board of Advisors meeting.

STEERING COMMITTEE

Iriana Molusky, MWM-SC, Chair, River Bluff High School Student, STEM Completer 2017
Mary Molusky, MWM-SC Co-Chair
Dr. Kaye Shaw
South Carolina Department of Commerce
Dr. Donna Foster
Piedmont Technical College
Carmelina Livingston
S2TEM Centers SC
Ebony Young
Interventions for Youth

CONTACT INFO

Iriana Molusky – irianakmolusky@gmail.com
Mary Molusky – marymolusky@aol.com

2016-2017 Report
MWM – TN HIGHLIGHTS

- MWM-TN held a regional kick-off event for Middle Tennessee to celebrate the initiative and provide guests with points of engagement with MWM. Sponsored by Cisco and Deloitte, the event had over 50 attendees from business, industry, and education.
- MWM-TN was represented, alongside MWM National, at the Tennessee STEM Innovation Summit (TSIN) May 17 & 18. TSIN provided a free booth to reach 350 students and made new connections with people from across the state of Tennessee.
- MWM-TN partnered with the Girl Scouts of Southern Appalachians and hosted the first co-fundraising event to raise money for state efforts. Attended by over 70 individuals in the Chattanooga area, the event helped raise over $2,300 for both organizations!
- Girls STEM Day at Chattanooga State Community College
  In February, high school girls in the Chattanooga, TN area participated in several STEM-focused sessions at Girls in STEM Day at Chattanooga State Community College. At the end of the event, a luncheon was held where panelists talked about their journey to become STEM professionals and the importance of finding a mentor.

MWM-TN KICK-OFF EVENT IN MIDDLE TENNESSEE

MWM-TN held a regional kick-off event for Middle Tennessee to celebrate the initiative and provide guests with points of engagement with MWM. Sponsored by Cisco and Deloitte, the event had over 50 attendees from business, industry, and education.

STEERING COMMITTEE

TN General Assembly Senator Bo Watson, MWM – TN Honorary Chair
Dr. Judith Iriarte- Gross, Middle TN Co-chair
  Middle Tennessee State University
Lawrence Blank-Cook, Middle TN Co-chair – Deloitte
Ronne-Renee Jackson, East TN Co-chair – Launch Point Leadership
Lulu Copeland, East TN Co-chair – Chattanooga State Community College
Rachel O’Connor- Deloitte
Laluanda Thompson -Deloitte
Angela Jones - Cisco
Sheila Boyington- Thinking Media/Learning Blade
Wes Hall – Tennessee STEM Innovation Network

MWM-TN KEY ORGANIZATIONS

CONTACT INFO

Lawrence Blank-Cook - 615-423-9766 - lblankcook@deloitte.com
Dr. Judith Iriarte-Gross - 615-904-8253 – Judith.iriarte-gross@mtsu.edu
Ronna-Renee Jackson – 423-826-8700 – rrj_home@yahoo.com
Lulu Copeland – 423-697-3212 - lulu.copeland@chattanoogastate.edu

2016-2017 State Report
MWM-TX KEY ORGANIZATIONS

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PLEDGE GOAL: 20,000  COMPLETED: 8,858

SPECIFIC ACTIONS

- Over 1,000 role models across Texas have been trained in over 40 workshops on the Techbridge Role Models matter curriculum using research-based best practices in engaging girls in STEM
- Over 2,000 role models across Texas have been trained in over 50 workshops on research-based best practices in messaging to engage all kids (and girls in particular) in STEM
- Partnering with existing networks and mentoring resources across the state

2016-2017 PLANS

- Launch of Texas STEM Connections website using Nepris platform to connect Texas STEM volunteers and role models with in person and virtual opportunities across Texas
- Launch of TxGCP Million Women Mentors Task Force to focus on marketing, messaging, and evaluation of efforts across Texas
- Promoting MWM through TxGCP eNewsletter, social media, presentations, conferences and

EVENT OR NEWS HIGHLIGHT

Engineering students at The University of Texas at Engineer served as mentors throughout The University of Texas at Austin Women in Engineering Program’s 2016 WEatUT summer. The engineering student mentors shared their experiences with over 70 senior high school women to excite them about engineering career opportunities and engineering majors! They completed over 400 hours of mentoring during the camp.

STEERING COMMITTEE

Tricia Berry
Lead, Texas Girls Collaborative Project (TxGCP)
Director, Women in Engineering Program at UT Austin

Karen Edwards,
IT Director, PepsiCo

Dr. Asha Vaidya,
Community Volunteer

TxGCP Million Women Mentors Task Force
TxGCP Leadership
TeamTxGCP Champions Board
TxGCP Regional Leadership Teams

Learn more at http://txgcp.org/about/

CONTACT INFO

Tricia Berry – 512-471-5650 – triciaberry@txgcp.org

2016-2017 Report
PLEDGE GOAL: 2,000  COMPLETED: 1,433

SPECIFIC ACTIONS AND HIGHLIGHTS

- The STEM Action Center is working with industry partners (EMC, Comcast, Adobe, Boeing) to develop a mobile app that matches teachers, counselors and parents to mentoring resources and opportunities.
- Mentoring is a large component of the K-16 Computer Science initiative that will be launched Fall of 2016.
- The STEM Action Center is facilitating the ability of industry partners to track mentoring support to students across the state.
- Equity and access will be a focus of many STEM efforts in the state.

Photo courtesy of: http://www.stempartner.com/

GIRLS GO DIGITAL SUMMER CAMP!

Girls Go Digital summer camp! Our newest computing camp for girls, ages 8-18, which is being offered at 3 sites across the state.

STEERING COMMITTEE

Tami Goetz – Co-Chair
Utah STEM Action Center
Julie Simmons – Co-Chair
Women Tech Council

MWM-UT KEY ORGANIZATIONS

CONTACT INFO

Tami Goetz – 801-674-2405 – tgoetz@utah.gov
MWM - VA
Million Women Mentors® – Virginia
Advancing Women and Girls in STEM Careers Through Mentoring

PLEDGE GOAL: 10,000 COMPLETED: 1,000

STEERING COMMITTEE
Governor Terry McAuliffe, MWM-VA Honorary Chair
Jennifer Bisceglie, MWM-VA Co-Chair, CEO
InTEROS Solutions
Dr. Carole Cameron Inge, MWM-VA Co-Chair, Founder
International Association for STEM Leaders
Dr. Yvonne Thayer, CEO and Founder
VESTED Educational Development
Dr. Yvonne Harris, Ph.D., Vice Provost
James Madison University Research and Scholarship, Division of Academic Affairs
James W. Dyke, Jr., Sr. Advisor
Virginia State Gov. Relations/McGuireWoods Consulting LLC
DuQuesa Pike, Executive Assistant
InTEROS Solutions

MWM - VA KEY ORGANIZATIONS

MWM-VA LAUNCH EVENT WITH HONORARY CHAIR GOVERNOR TERRY MCAULIFFE

MWM – VA’s Inaugural Kick-off with Governor Terry McAuliffe was held in March. Governor McAuliffe is the first Governor to serve as a State Honorary Chair for Million Women Mentors.

MWM – VA UPDATE

6Virginia Mentoring Partnership hosted the 14th Annual Virginia Mentoring Awards Luncheon & Conference to recognize and celebrate outstanding mentors and mentoring programs across the state on March 17, 2016. For photos visit: bit.do/vamentoring

Homeschool Appreciation Day, took place May 6 at the Virginia Air & Space Center (VASC) in Hampton, Virginia. Approximately 300 people registered for the event, which has a focus on activities involving science, technology, engineering and math (STEM).

RVA MakerFest returns to the Science Museum of Virginia on Saturday September 24th from 10:00 a.m. to 5:00 p.m. The attendees of this free, family-friendly event will be able to interact with over 100 makers’ demonstrations in science, art, technology, engineering, sustainability, food, music, crafts, and fashion.

CONTACT INFO
Jennifer Bisceglie – 703-677-3135 – jbisceglie@interos.net  |  Dr. Carole Cameron Inge – 434-294–9423 - cinge@stem-leaders.com
2016-2017 Report
Planning is underway to establish a steering committee with representatives from all “corners” of the state and be inclusive of all STEM stakeholders from education, business, industry and others.

Organize a statewide event to bring key stakeholders together to integrate the various mentoring activities that are currently underway throughout the state.

Promote MWM through participation in STEM events throughout the state. For example, in 2015, WSU Tri-Cities cohosted a Women in STEM town hall with Washington STEM and the Women’s Funding Alliance on the university campus. The university also represented MWM at a WA STEM network panel discussion, and at the Washington State STEM education foundation dinner.

Washington State University Tri-Cities received the Higher Education Award at the inaugural MWM Summit and Awards Gala in 2015. The campus recruits mentors from a community that has been named one of the ten best in the nation for STEM jobs. Mentors include scientists and engineers from WSU, the Pacific Northwest National Laboratory, CH2M Hill, Bechtel and other regional STEM industries.

**STEERING COMMITTEE**

Kate McAteer, MWM – WA Co-Chair  
Washington State University, Tri-Cities

Veronica Smith, MWM – WA Co-Chair  
data2insight

Jillian Cadwell  
Washington State University, Tri-Cities

Frieda Smith  
data2insight

James Dorsey  
MESA

Margo Hammond (Invited)  
Spark Museum of Electrical Invention

**MWM-WA KEY ORGANIZATIONS**

**CONTACT INFO**

Kate McAteer – kmcateer@tricity.wsu.edu
Veronica Smith - veronicasmith@data2insight.com
Jillian Cadwell – jilliancadwell@tricity.wsu.edu

2016-2017 Report
MAKE THE PLEDGE TODAY AND GET YOUR STATE ON THE MAP

We are still looking to secure state leadership and a pledge in the following states. Please let us know if you are interested in becoming a state leader or would like to learn more about what a state team looks like.

We are looking to secure additional leadership for the following states:

** PleDge: 750

** PleDge: 750

** PleDge: 1,660

Contact us: states@millionwomenmentors.org